



ESG Policy Statement

Transcont Global Limited

Document No.:	TGL-ESG-POL-STAT-001
Version:	1.0
Effective Date:	07 August 2025
Owner:	Head, QHSE
Approved By:	Managing Director/CEO

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ESG Policy Statement

At Transcont Global Ltd, sustainability is foundational to who we are and how we operate. As a leading provider of Engineering, Procurement and Construction (EPC); Decommissioning; Strategic Procurement; and Marine Logistics services, we recognize our responsibility to deliver value not only to our clients and shareholders—but also to our workforce, host communities, regulators, and the environment. Our operations span complex energy, infrastructure, and maritime environments, where responsible conduct, safety, and environmental protection are non-negotiable. This Environmental, Social, and Governance (ESG) Policy Statement defines our commitment to sustainable value creation, ethical leadership, and long-term business resilience. It reflects our belief that commercial success and responsible stewardship must advance together.

We are committed to conducting our business with integrity, accountability, and a long-term strategic vision. Our ESG commitments reflect our unwavering dedication to three core pillars:

- Protecting the environment—by advancing climate action, reducing emissions, safeguarding marine and terrestrial ecosystems, preventing pollution, and championing circularity throughout our decommissioning, logistics, and project execution activities.
- Empowering people—by prioritizing health, safety, and wellbeing; fostering diversity, equity, and inclusion; respecting fundamental human rights; eliminating discrimination; and investing in the sustainable development of the communities where we operate.
- Upholding exemplary governance through ethical leadership, transparent reporting, enterprise risk management, cybersecurity protection, and responsible supply chain stewardship.

At Transcont Global Ltd, we integrate ESG principles into every phase of our value chain from project concept design, engineering, and procurement, through construction, offshore and onshore operations, and ultimately to asset end-of-life and decommissioning. This integrated approach ensures that sustainability drives innovation, operational excellence, resilience, and stakeholder trust.

Our environmental responsibility is anchored in proactive environmental management, pollution prevention, climate change mitigation, and the responsible use of natural resources. We commit to reducing our carbon footprint through fuel efficiency, emissions monitoring, and the adoption of low-carbon technologies. We implement robust waste

management systems to minimize environmental impact, promote recycling, and ensure the safe handling of hazardous materials. We safeguard water resources and biodiversity through environmental impact assessments, site restoration, and ecosystem protection programs.

Our social commitments are guided by our unwavering focus on people. We operate a Zero Harm safety philosophy, aligned with ISO 45001, ensuring that every employee, contractor, and stakeholder returns home safely each day. We uphold international human rights standards, including the UN Guiding Principles on Business and Human Rights and the International Labour Organization (ILO) conventions. We maintain zero tolerance for child labor, forced labor, trafficking, harassment, abuse, or discrimination of any form.

We invest continuously in the growth and competence of our workforce through structured training, technical development, leadership succession planning, and local talent empowerment. We promote diversity, equity, and inclusion at all organizational levels, and we remain committed to providing equal opportunity employment based solely on merit, capability, and performance.

We actively engage our host communities through transparent dialogue, social investment programs, and sustainable economic empowerment initiatives. Our community development efforts focus on education, vocational skills, healthcare, local supplier development, and infrastructure support—ensuring that our presence delivers lasting shared value.

Our governance framework is built on ethical conduct, accountability, transparency, and strong independent oversight. Our Board of Directors retains ultimate responsibility for ESG governance and performance oversight, while Executive Management is accountable for implementation across all operations and projects. We maintain zero tolerance for bribery, corruption, fraud, conflict of interest, and financial misconduct. Our business activities comply fully with applicable Nigerian and international laws, regulations, and contractual obligations.

We apply structured enterprise risk management processes that integrate ESG risks into project planning, capital allocation, and strategic decision-making. Our governance systems include strong internal controls, cybersecurity safeguards, data protection measures, and independent audit and assurance processes.

Transcont Global Ltd affirms its alignment with leading international sustainability frameworks and standards, including the United Nations Sustainable Development Goals (SDGs), the UN Guiding Principles on Business and Human Rights, the Paris Agreement on

Climate Change, the International Maritime Organization's decarbonization strategy, ISO 14001 Environmental Management Systems, ISO 45001 Occupational Health and Safety, the Global Reporting Initiative (GRI), and the Task Force on Climate-related Financial Disclosures (TCFD).

Our ESG performance is measured through structured Key Performance Indicators (KPIs) across environmental, social, and governance dimensions. We conduct regular internal ESG audits and independent external assurance to validate performance, strengthen transparency, and drive continuous improvement. We publish ESG disclosures in line with recognized global reporting standards and stakeholder expectations.

This ESG Policy Statement guides our decisions, actions, and ambitions. We hold ourselves accountable—to our employees, clients, partners, regulators, communities, investors, future generations, and to the shared future we are helping to build. Our goal is clear: to be a force for positive change in the global energy transition, decommissioning, and maritime industries—delivering engineering excellence responsibly.

Signed,

Transcont Global Ltd

A handwritten signature in blue ink, consisting of a stylized, cursive 'A' or similar character, positioned above a dotted line.

Chief Executive Officer